NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2001, were as follows: Average increases of 29 cents (2.9 percent) for Level 1 and 40 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	96	7.42	8.62	6.75
CASHIER-CHECKER	92	8.34	13.72	6.49
OFFICE CASHIER	8	10.55	15.07	7.25
TELLER	162	10.28	10.50	9.72
DESK CLERK	227	12.08	14.61	8.64
NF - 2				
HEAD SALES PERSON	27	8.75	8.75	8.75
SECRETARY	78	14.90	20.72	11.94
ACCOUNTING TECHNICIAN	N 27	13.25	14.84	12.22
NF-3				
EXECUTIVE SECRETARY	21	15.81	19.79	13.38
BOOKKEEPER	11	14.74	18.03	13.51

WAGE AREA: #124 Washington, DC ORDER DATE: August 6, 2001 SURVEY: #016/013-27